

Inspection report on compliance with HTA licensing standards
Inspection date: **30 April 2025**



Milton Keynes University Hospital
HTA licensing number 12201

Licensed under the Human Tissue Act 2004

Licensed activities

The table below shows the activities this establishment is licensed for and the activities currently undertaken at the establishment.

Area	Making of a post-mortem examination	Removal from the body of a deceased person (otherwise than in the course of an anatomical examination or post-mortem examination) of relevant material of which the body consists or which it contains, for use for a scheduled purpose other than transplantation	Storage of the body of a deceased person or relevant material which has come from a human body for use for a scheduled purpose
Milton Keynes University Hospital	Licensed	Licensed	Licensed
Mortuary	<i>Carried out</i>	<i>Carried out</i>	<i>Carried out</i>
Maternity	-	-	<i>Carried out</i>
A&E	-	<i>Carried out</i>	-

Summary of inspection findings

The HTA found the Designated Individual (DI) and the Licence Holder (LH) to be suitable in accordance with the requirements of the legislation.

Although the HTA found that Milton Keynes University Hospital ('the establishment') had met the majority of the HTA's standards, five minor shortfalls were found against standards for Consent, Governance and quality systems, Traceability and Premises, facilities and equipment.

The HTA has assessed the establishment as suitable to be licensed for the activities specified, subject to corrective and preventative actions being implemented to meet the shortfalls identified during the inspection.

Compliance with HTA standards

Minor Shortfalls

Standard	Inspection findings	Level of shortfall
GQ3 Staff are appropriately qualified and trained in techniques relevant to their work and demonstrate competence in key tasks		
c) Staff are assessed as competent for the tasks they perform	Maternity staff do not have competence assessments for the viewing process on the maternity unit.	Minor
PFE1 The premises are secure and well maintained and safeguard the dignity of the deceased and the integrity of human tissue.		
a) The premises are clean and well maintained	Whilst the premises are clean and tidy the flooring in the post mortem room presents evidence of damage leaving the subfloor visible. Some repairs have been effected however the substance used is porous and presents an infection risk.	Minor

e) Security arrangements protect against unauthorized access and ensure oversight of visitors and contractors who have a legitimate right of access	Doors from the visitor's area are fitted with a thumb turn locking mechanism. This allows potential access to clinical areas of mortuary. Whilst the current procedure is that staff remain with families, there is a risk of families being able to access the mortuary if staff were to leave for any reason. <i>The establishment submitted sufficient evidence to address this shortfall before the report was finalised.</i>	Minor
PFE2 There are appropriate facilities for the storage of bodies and human tissue.		
e) Fridge and freezer units are alarmed and the alarms are tested regularly to ensure that they trigger when temperatures go out of upper or lower set range	The lower temperature alarm is not routinely tested in the Maternity department storage unit. <i>The establishment submitted sufficient evidence to address this shortfall before the report was finalised.</i>	Minor
PFE3 Equipment is appropriate for use, maintained, validated and where appropriate monitored		
a) Items of equipment in the mortuary are in good condition and appropriate for use	The bone saw in the post mortem room is corroded. This can prevent effective decontamination.	Minor

The HTA requires the DI to submit a completed corrective and preventative action (CAPA) plan setting out how the shortfalls will be addressed, within 14 days of receipt of the final report (refer to Appendix 2 for recommended timeframes within which to complete actions). The HTA will then inform the establishment of the evidence required to demonstrate that the actions agreed in the plan have been completed.

Advice

The HTA advises the DI to consider the following to further improve practice:

Number	Standard	Advice
1.	C1(a)	The DI is advised to incorporate Coronial permission for obtaining samples in Managing of the death of a child policy.
2.	C2(b)	Consent training for some members of staff requires updating. The DI is advised to ensure this training is refreshed.
3.	GQ3(c)	The DI is advised to ensure competency documents are thoroughly completed.
4.	PFE3(a)	Trolleys in the body store were observed to have damage to paint and early signs of corrosion. The DI is advised to arrange repair to prevent further deterioration.

Background

Milton Keynes University Hospital is licensed for the making of a PM examination, removal of relevant material from the deceased and storage of bodies of the deceased and relevant material for use for scheduled purposes.

Milton Keynes University Hospital has been licensed by the HTA since 23 May 2007. This was the fourth inspection of the establishment; the most recent previous inspection took place in July 2017.

Since the previous inspection, there have been no significant changes to the licence arrangements, or the activities carried out under the licence.

Description of inspection activities undertaken

The HTA's regulatory requirements are set out in Appendix 1. The inspection team covered the following areas during the inspection:

Standards assessed against during inspection

All 72 HTA licensing standards were covered during the inspection (standards published 3 April 2017).

Review of governance documentation

The inspection team reviewed documentation on site and submitted after the inspection. Standard operating procedures, risk assessments and policies were reviewed. Audit schedules, competency records, cleaning record forms and meeting minutes were inspected as part of the review process.

Visual inspection

The inspection included a visual assessment of the body storage areas in the mortuary, PM room, viewing room and tissue storage areas. The storage area on the Maternity unit was also visually assessed.

Audit of records

A traceability audit of four bodies in storage was undertaken. This included bodies from both the community and hospital including one body in long term storage. Details were cross-checked against identity bands and the mortuary register. No discrepancies were found.

Audits were conducted of tissue taken at PM examination for three cases. Information was crosschecked between the mortuary electronic records, Coroner's paperwork, family wishes forms, and tissue blocks and slides being stored. No discrepancies were found.

Meetings with establishment staff

The inspection team conducted interviews with staff carrying out processes under the licence. This included the Designated Individual, Pathologist, Mortuary Manager, Consent seeker, Quality Manager, Bereavement Midwife and Porter.

Report sent to DI for factual accuracy: 21 May 2025

Report returned from DI: 3 June 2025

Final report issued: 4 June 2025

Completion of corrective and preventative actions (CAPA) plan

Based on information provided, the HTA is satisfied that the establishment has completed the agreed actions in the CAPA plan and in doing so has taken sufficient action to correct all shortfalls addressed in the Inspection Report.

Date: 18 September 2025

Appendix 1: The HTA's regulatory requirements

Prior to the grant of a licence, the HTA must assure itself that the DI is a suitable person to supervise the activity authorised by the licence and that the premises are suitable for the activity.

The statutory duties of the DI are set down in Section 18 of the Human Tissue Act 2004. They are to secure that:

- the other persons to whom the licence applies are suitable persons to participate in the carrying-on of the licensed activity;
- suitable practices are used in the course of carrying on that activity; and
- the conditions of the licence are complied with.

Its programme of inspections to assess compliance with HTA licensing standards is one of the assurance mechanisms used by the HTA.

The HTA developed its licensing standards with input from its stakeholders. They are designed to ensure the safe and ethical use of human tissue and the dignified and respectful treatment of the deceased. They are grouped under four headings:

- consent
- governance and quality systems
- traceability
- premises facilities and equipment.

This is an exception-based report: only those standards that have been assessed as not met are included. Where the HTA determines that there has been a shortfall against a standard, the level of the shortfall is classified as 'Critical', 'Major' or 'Minor' (see Appendix 2: Classification of the level of shortfall). Where HTA standards are fully met, but the HTA has identified an area of practice that could be further improved, advice is provided.

HTA inspection reports are published on the HTA's website.

Appendix 2: Classification of the level of shortfall

Where the HTA determines that a licensing standard is not met, the improvements required will be stated and the level of the shortfall will be classified as 'Critical', 'Major' or 'Minor'. Where the HTA is not presented with evidence that an establishment meets the requirements of an expected standard, it works on the premise that a lack of evidence indicates a shortfall.

The action an establishment will be required to make following the identification of a shortfall is based on the HTA's assessment of risk of harm and/or a breach of the Human Tissue Act 2004 (HT Act) or associated Directions.

1. Critical shortfall:

A shortfall which poses a significant risk to human safety and/or dignity or is a breach of the HT Act or associated Directions

or

A combination of several major shortfalls, none of which is critical on its own, but which together could constitute a critical shortfall and should be explained and reported as such.

A critical shortfall may result in one or more of the following:

- A notice of proposal being issued to revoke the licence
- Some or all of the licensable activity at the establishment ceasing with immediate effect until a corrective action plan is developed, agreed by the HTA and implemented.
- A notice of suspension of licensable activities
- Additional conditions being proposed
- Directions being issued requiring specific action to be taken straightaway

2. Major shortfall:

A non-critical shortfall that:

- poses a risk to human safety and/or dignity, or
- indicates a failure to carry out satisfactory procedures, or

- indicates a breach of the relevant Codes of Practice, the HT Act and other relevant professional and statutory guidelines, or
- has the potential to become a critical shortfall unless addressed

or

A combination of several minor shortfalls, none of which is major on its own, but which, together, could constitute a major shortfall and should be explained and reported as such.

In response to a major shortfall, an establishment is expected to implement corrective and preventative actions within 1-2 months of the issue of the final inspection report. Major shortfalls pose a higher level of risk and therefore a shorter deadline is given, compared to minor shortfalls, to ensure the level of risk is reduced in an appropriate timeframe.

3. Minor shortfall:

A shortfall which cannot be classified as either critical or major, but which indicates a departure from expected standards.

This category of shortfall requires the development of a corrective action plan, the results of which will usually be assessed by the HTA either by desk based review or at the time of the next inspection.

In response to a minor shortfall, an establishment is expected to implement corrective and preventative actions within 3-4 months of the issue of the final inspection report.

Follow up actions

A template corrective and preventative action plan will be sent as a separate Word document with both the draft and final inspection report. Establishments must complete this template and return it to the HTA within 14 days of the issue of the final report.

Based on the level of the shortfall, the HTA will consider the most suitable type of follow-up of the completion of the corrective and preventative action plan. This may include a combination of

- a follow-up inspection
- a request for information that shows completion of actions
- monitoring of the action plan completion
- follow up at next routine inspection.

After an assessment of the proposed action plan establishments will be notified of the follow-up approach the HTA will take.