

By email to: [REDACTED]

Human Tissue Authority

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Web www.human-tissue-authority.gov.uk
Email enquiries@hta.gov.uk

Date: 27 October 2025

Dear [REDACTED]

Freedom of Information Act

Thank you for your email into the Human Tissue Authority (HTA) dated 04 September 2025 for which we gave the case reference number: [REDACTED]. Your email has been handled as a request for information under the Freedom of Information Act 2000 ("FOIA").

Your email outlined the following request ("your Request"):

"I am writing with a request for the below information under the Freedom of Information Act 2000.

1. *How much does the Human Tissue Authority estimate its National Insurance Contribution payments will be increased by, a) due to the increase of the NIC rate; b) due to the reduction of the lower earnings limit threshold; c) in total?*
2. *What was a) the Human Tissue Authority's headcount; b) the total WTE for those employees; c) the total NIC bill for the organisation in each of April 2024; May 2024; June 2024; April 2025; May 2025; and June 2025?"*

To help us deal with your request, specifically item 1, we asked for further clarification. You responded on 01 October 2025 and clarified that "The "increase of the NIC rate" in Question 1a) relates to the increase in Employer's NICs from the Autumn Budget 2024, effective as of 6 April 2025. The time period in question for this request would be the estimate for the 2025/26 financial year.".

Response

Request item 1

In response to your request, we can only provide the total figure of approximately £5,400. This amount reflects a 15% increase applied between March and April 2025, along with a £5,000 decrease in untaxable earnings during the same period.

We have determined that the information provided is sufficient to fulfil this type of request under the Freedom of Information Act. Otherwise, the other requested details aren't readily available to the organisation.

Request item 2

Please see the below table:

	Headcount	WTE	Total NI
Apr-24	55	53	39,810
May-24	54	53	40,515
Jun-24	55	54	40,722
Apr-25	62	60	53,247
May-25	60	59	53,249
Jun-25	60	59	54,986

Further information

We hope you found the above response to your Request clear and helpful. If you are unhappy with the way the HTA has handled your request for information in this case, or if you disagree with how we have interpreted FOIA in answering your Request, you may in the first instance ask us for an Internal Review by writing to us at the above postal or email address, within two months of this reply, specifying that you would like an Internal Review to be carried out.

Any Internal Review of the HTA's handling of your information request will be reassessed by staff who were not involved in providing you with this response.

Please remember to quote the case reference number above in any future communications.

If you remain dissatisfied after this Internal Review, you have the right to appeal directly to the Information Commissioner for a decision, at the address below. There is no charge for making an appeal.

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Telephone: 08456 30 60 60 or 01625 54 57 45
Website: www.ico.gov.uk

Yours sincerely,

Freedom of Information Officer