



## **Site visit inspection report on compliance with HTA licensing standards**

**The Lenkiewicz Foundation**

**HTA licensing number 12580**

**Licensed under the Human Tissue Act 2004 for the**

- **Storage of the body of a deceased person or relevant material for use for a scheduled purpose, and**
- **Use, for the purpose of public display, of the body of a deceased person, or relevant material which has come from the body of a deceased person.**

**5 July 2019**

### **Summary of inspection findings**

The HTA found the Designated Individual (DI), the Licence Holder (LH) and the premises to be suitable in accordance with the requirements of the legislation.

Although the HTA found that The Lenkiewicz Foundation (the establishment) had met the majority of the HTA's standards, two minor shortfalls were found against the Governance and Quality Systems standards.

## **The HTA's regulatory requirements**

Prior to the grant of a licence, the HTA must assure itself that the Designated Individual is a suitable person to supervise the activity authorised by the licence and that the premises are suitable for the activity.

The statutory duties of the Designated Individual are set down in Section 18 of the Human Tissue Act 2004. They are to secure that:

- the other persons to whom the licence applies are suitable persons to participate in the carrying-on of the licensed activity;
- suitable practices are used in the course of carrying on that activity; and
- the conditions of the licence are complied with.

Its programme of site visit inspections to assess compliance with HTA licensing standards is one of the assurance mechanisms used by the HTA.

The HTA developed its licensing standards with input from its stakeholders. They are designed to ensure the safe and ethical use of human tissue and the dignified and respectful treatment of the deceased. They are grouped under four headings:

- consent
- governance and quality systems
- traceability
- premises facilities and equipment.

This is an exception-based report: only those standards that have been assessed as not met are included. Where the HTA determines that there has been a shortfall against a standard, the level of the shortfall is classified as 'Critical', 'Major' or 'Minor' (see Appendix 2: Classification of the level of shortfall). Where HTA standards are fully met, but the HTA has identified an area of practice that could be further improved, advice is provided.

HTA inspection reports are published on the HTA's website.

## Background to the establishment

The Lenkiewicz Foundation is a charitable foundation that was set up to preserve and disseminate the library, paintings and other original works of artist Robert Lenkiewicz. The establishment has been licensed by the HTA since March 2011.

The establishment is currently storing an embalmed human body for use for the scheduled purpose of public display. The body is of a gentleman who died and was embalmed in 1985. The body is not on display at the storage location, apart from on very rare occasions when the charity's Board of Trustees have allowed access to limited numbers of visitors.

## Description of inspection activities undertaken

This was the second site visit inspection of this establishment. The timetable for the inspection was developed in consideration of the establishment's self-assessment compliance information and the previous site visit inspection.

The inspection comprised a visual inspection of the premises where the body is stored, a traceability audit and an interview with the DI.

## Inspection findings

The HTA found the LH, the DI and the premises to be suitable in accordance with the requirements of the legislation.

## Compliance with HTA standards

Standard	Inspection findings	Level of shortfall
<b>GQ1 All aspects of the establishment's work are governed by documented policies and procedures</b>		
a) There are collections management policies and procedures, or equivalent, governing the storage and public display of bodies and human tissue which give due regard to the dignity of the deceased.	The DI could not provide any documentation in relation to storage of the body for public display. <i>As a result, standard GQ1(b) could not be met.</i> <u><i>The establishment submitted evidence prior to the publication of this inspection report to demonstrate that standards GQ1(a) and GQ1(b) are met.</i></u>	Minor

Standard	Inspection findings	Level of shortfall
<b>GQ6 Risks associated with the establishment's practices and processes in relation to the storage and display of human material are assessed and monitored</b>		
a) Risk assessments are documented	<p>The DI could not provide documented risk assessments.</p> <p><i>As a result, standards GQ6(b) and GQ6(c) could not be met.</i></p> <p><u><i>The establishment submitted evidence prior to the publication of this report to demonstrate that standards GQ6(a), GQ6(b) and GQ6(c) are met.</i></u></p>	Minor

### Advice

The HTA advises the DI to consider the following to further improve practices:

No.	Standard	Advice
1.	GQ1(a)	The DI may wish to consider documenting the processes that will be put in place in the event that she no longer wishes to store the body for public display purposes.

### Concluding comments

Two minor shortfalls were found in relation to governance documents and risk assessments. Prior to the publication of this report, the DI provided evidence that these shortfalls have been addressed.

The HTA has assessed the establishment as suitable to be licensed for the activities specified.

**Report sent to DI for factual accuracy: 25 July 2019**

**Report returned from DI: 25 July 2019**

**Final report issued: 26 July 2019**

## Appendix 1: HTA standards

The HTA standards applicable to this establishment are shown below; those not assessed during the inspection are shown in grey. Individual standards which are not applicable have been excluded.

### HTA licensing Standards: Public Display sector

#### Governance and quality systems

#### GQ1 All aspects of the establishment's work are governed by documented policies and procedures

- a) There are collections management policies and procedures, or equivalent, governing the storage and public display of bodies and human tissue which give due regard to the dignity of the deceased. These should include, as relevant to the establishment's activities:
- i. an overarching policy on the care and treatment of exhibits containing human tissue;
  - ii. seeking consent for donation of bodies and human tissue for public display;
  - iii. specimen acquisition e.g. by bequest, exchange, loan or purchase from another individual or organisation nationally or internationally;
  - iv. specimen preservation, monitoring and conservation;
  - v. control of environmental conditions;
  - vi. the management of sensitive material, such as fetal remains;
  - vii. transportation of specimens e.g. on loan to or return to other collections;
  - viii. the disposal/deaccession of specimens;
  - ix. storage contingency arrangements;
  - x. the creation, amendment, retention and destruction of records;
  - xi. the management of incidents and complaints.

#### Guidance

*Individual SOPs for each activity are not required; some SOPs will cover more than one activity. Where appropriate, procedures should be developed in consideration of potential risks. For example, where staff undertake cleaning of material on public display, the procedure should be based on the assessment of risk to staff from contamination and the cleaning materials they will be exposed to, as well as the potential risk of damage to the item being cleaned.*

- There are procedures that govern the work of temporary staff and contractors, which ensure that they are sensitive to the special status of human remains and exhibits consisting of human material.

- Regular governance meetings are held; for example, health and safety and risk management committees, that have agendas and minutes.

- *Guidance*

*Team meetings provide an ideal opportunity to pass on relevant information to staff working under the licence, as well as allowing them to raise any issues or concerns.*

- b) Policies and procedures are reviewed regularly and are version controlled.

*Guidance*

*Governance documentation should be up to date, subject to regular review and reflective of good practice, including guidance from organisations such as Arts Council England and the Department for Culture, Media and Sport (DCMS).*

**GQ2 There is a documented system of audit**

- a) There is a documented system of audit, which includes records of traceability and specimens.

*Guidance*

*Audits should include compliance with documented procedures; the completion of records; and traceability*

**GQ3 Staff are appropriately qualified and trained in techniques relevant to their work and demonstrate competence in key tasks**

- a) There are clear reporting lines and accountability, and documented roles and responsibilities.
- b) There is documented induction and training for staff, which includes the handling of human remains; attendance at training is recorded.

**GQ4 There is a systematic and planned approach to the management of records**

- a) There are suitable systems for the creation, review, amendment, retention and destruction of records.
- b) Systems ensure data protection, confidentiality and public disclosure (whistle-blowing).

**GQ5 There are systems to ensure that untoward incidents are investigated promptly**

- a) There is a system for reporting and investigating serious untoward incidents.

*Guidance*

*This should include incidents relating to the safety and integrity of human material and those that may impact on the establishment's ability to meet the requirements of the HTA codes of practice and licensing Standards. Staff should understand what is meant by an incident and be familiar with the procedure to follow when such an incident occurs.*

*Serious incidents should be reported to the HTA.*

- b) Corrective and preventive actions are taken where necessary and improvements in practice are made.

#### **GQ6 Risks associated with the establishment's practices and processes in relation to the storage and display of human material are assessed and monitored**

- a) Risk assessments are documented.

*Guidance*

*Risk assessments should consider risks to, for example: tissue traceability; storage of specimens; and dignity of the deceased. Where actions are identified to mitigate risks, these should have deadlines for completion and a person responsible for completing them.*

*For risk assessments to be meaningful, they should be undertaken by a suitably trained person, who has an objective view or who is following an established risk-assessment process. It may not be appropriate for staff working under the authority of the licence to undertake their own risk assessments. In any event, the results of risk assessments should be shared with staff so that they have an understanding of the issues identified.*

- b) Risk assessments set out steps taken to mitigate risks
- c) Risk assessments are reviewed regularly

*Guidance*

*Risk assessments should be reviewed every 1-3 years*

- d) Staff can access risk assessments and are made aware of them in training

#### **Traceability**

#### **T1 A coding and records system facilitates traceability of bodies and human tissue**

- a) Bodies and human tissue are traceable through a unique identification number or code.

*Guidance*

*Procedures relating to indexing and record-keeping should reference the establishment's system of labelling bodies and body parts.*

- b) The system of record-keeping should include the location of material at the establishment and may include a description or photographic record and details of any specialist storage conditions, shelf-life or contamination risk.

## **T2 Records of traceability are maintained**

- a) Records of receipt, storage, transportation and delivery of bodies and human tissue are maintained.
- b) Disposal or de-accession records include the date, reason and method of disposal/de-accession.

### *Guidance*

*If relevant material is loaned to or borrowed from another licensed establishment, consideration should be given to minimising the likelihood of theft or damage during transport. Loan agreements should define how the material is preserved and any potential contamination risks associated with it. There should be clear instructions on how to deal with an untoward incident and contact details for the person responsible at the establishment loaning relevant material.*

- c) Where applicable, disposal arrangements reflect specified wishes of the donor.

## **Premises, facilities and equipment**

### **PFE1 The premises and facilities are secure and safeguard the dignity of the deceased and the integrity of human tissue**

- a) Areas used for storage or public display provide an environment that is safe for staff and visitors and preserves the integrity of the material and the dignity of the deceased.

### *Guidance*

*As advised in the DCMS Guidance for the care of human remains in museums, visitors should not come across human remains unaware. The establishment should give consideration to suitable signage, explaining the presence of bodies, body parts or other relevant material and the requirement to treat them with dignity and respect.*

- b) The establishment is clean, well maintained and subject to a programme of planned preventative maintenance.
- c) Staff have access to the protective clothing, materials and equipment they need.
- d) A documented risk assessment has been carried out of the premises to ensure that they are appropriate for the licensed activities.

### *Guidance*

*An assessment can cover such risks as fire, theft and vandalism.*

- e) There are policies in place to review and maintain the safety of staff and visitors.
- f) The premises are secure with controlled access to bodies, human tissue and records.
- g) Security measures include the use of lockable display areas and alarm systems.

**PFE2 There are appropriate facilities for the storage of bodies and human tissue**

- a) Where chemicals are used for preservation, the area is adequately ventilated to control exposure.

*Guidance*

*Control of Substances Hazardous to Health (COSHH) regulations require the exposure of formaldehyde to be controlled as low as possible and below the maximum exposure limit (2 ppm). This may include regular monitoring of formaldehyde levels and continuous operation of extract ventilation.*

- b) Critical storage conditions are monitored and recorded

*Guidance*

*This could include, for example, temperature; humidity, dust or light levels, in storage and display areas.*

- c) There are systems to deal with emergencies.

*Guidance*

*This could include, for example, fire, flood, power failure or public disturbance.*

- d) There is a documented contingency plan for storage of bodies and human tissue.

*Guidance*

*For example, the establishment could have arrangements for material to be transferred to alternative licensed premises.*

## Appendix 2: Classification of the level of shortfall

Where the HTA determines that a licensing standard is not met, the improvements required will be stated and the level of the shortfall will be classified as 'Critical', 'Major' or 'Minor'. Where the HTA is not presented with evidence that an establishment meets the requirements of an expected standard, it works on the premise that a lack of evidence indicates a shortfall.

The action an establishment will be required to make following the identification of a shortfall is based on the HTA's assessment of risk of harm and/or a breach of the HT Act or associated Directions.

### 1. Critical shortfall:

A shortfall which poses a significant risk to human safety and/or dignity or is a breach of the Human Tissue Act 2004 (HT Act) or associated Directions

*or*

A combination of several major shortfalls, none of which is critical on its own, but which together could constitute a critical shortfall and should be explained and reported as such.

A critical shortfall may result in one or more of the following:

- (1) A notice of proposal being issued to revoke the licence
- (2) Some or all of the licensable activity at the establishment ceasing with immediate effect until a corrective action plan is developed, agreed by the HTA and implemented.
- (3) A notice of suspension of licensable activities
- (4) Additional conditions being proposed
- (5) Directions being issued requiring specific action to be taken straightaway

### 2. Major shortfall:

A non-critical shortfall that:

- poses a risk to human safety and/or dignity, or
- indicates a failure to carry out satisfactory procedures, or
- indicates a breach of the relevant CoPs, the HT Act and other relevant professional and statutory guidelines, or
- has the potential to become a critical shortfall unless addressed

*or*

A combination of several minor shortfalls, none of which is major on its own, but which, together, could constitute a major shortfall and should be explained and reported as such.

In response to a major shortfall, an establishment is expected to implement corrective and preventative actions within 1-2 months of the issue of the final inspection report. Major shortfalls pose a higher level of risk and therefore a shorter deadline is given, compared to minor shortfalls, to ensure the level of risk is reduced in an appropriate timeframe.

### 3. Minor shortfall:

A shortfall which cannot be classified as either critical or major, but which indicates a departure from expected standards.

This category of shortfall requires the development of a corrective action plan, the results of which will usually be assessed by the HTA either by desk based or site visit.

In response to a minor shortfall, an establishment is expected to implement corrective and preventative actions within 3-4 months of the issue of the final inspection report.

## **Follow up actions**

A template corrective and preventative action plan will be sent as a separate Word document with both the draft and final inspection report. You must complete this template and return it to the HTA within 14 days of the issue of the final report.

Based on the level of the shortfall, the HTA will consider the most suitable type of follow-up of the completion of the corrective and preventative action plan. This may include a combination of

- a follow-up site-visit inspection
- a request for information that shows completion of actions
- monitoring of the action plan completion
- follow up at next desk-based or site-visit inspection.

After an assessment of your proposed action plan you will be notified of the follow-up approach the HTA will take.